



Peel Land and Property Group **Community Engagement Policy**

Peel's vision is to *create sustainable environments where people and businesses can flourish*.
Community Engagement is a key element in realising this vision.

We are committed to:

- Engaging with our communities and individual stakeholders in a meaningful, open and transparent manner.
- Aiming to be a 'good neighbour' and a positive influence in the communities in which we operate.
- Supporting local charities, schools and community groups through:
 - Charitable contributions
 - Work placements
 - Mentoring
 - Volunteering
 - Project visits
 - Other in-kind contributions, such as:
 - the use of meeting spaces and facilities
 - lectures and presentations
 - membership of local interest groups and fora
- Focusing our engagement with communities on the key areas of health, education, young people, sport and the environment.
- Adding value to communities through our developments by:
 - Working with local education providers to enhance the opportunities for skills development and training for local people.
 - Requiring major construction contractors to demonstrate targeted training and recruitment in support of local job creation.
 - Creating local supply chain opportunities linked to our developments and ongoing operations to stimulate local business growth.
 - Communicating our sustainability policies to interviewees and communities where appropriate.
 - The use of our public space for art, culture and sport.
 - Measuring the social and financial impact of our engagement activities.
 - Reviewing our Community Engagement Policy annually.

Approved by:

A handwritten signature in black ink that reads "D Glover". A horizontal line is drawn underneath the signature.

Date: 28th September 2018

David Glover – Board Director & Chair of the Sustainability Steering Group